

Leadership Council Meeting Summary

August 3, 2026

The Leadership Council met on August 3 to review several ministry, operational, and governance updates and to continue planning for the months ahead.

The meeting was opened with prayer.

Leadership Council Membership

The Leadership Council formally acknowledged the resignation of Anthony “Tony” Reppert, effective July 22, 2026. The Council is grateful for Tony’s time and service to New Ridge Fellowship and wishes him and his family well.

The Council also discussed the process for filling the resulting vacancy on an interim basis in accordance with the church’s governance process. An interim member will serve through the upcoming transition period, with the regular nomination process taking place as part of the new governance structure.

Bubbling Up Event

The Council reviewed the recent **Bubbling Up** event, which had a strong turnout with 71 people attending. Dr. Dave Marks facilitated conversations around what is working well at New Ridge, areas where we can grow, and where people see passion and opportunity within our church.

Some of the themes that surfaced included communication, transparency, and volunteer engagement. Dr. Marks and his team will compile the feedback and use it to help provide strategic recommendations as New Ridge looks toward the future.

The Council expressed appreciation to everyone who participated and shared openly, as well as those who helped make the event possible.

Insurance Transition

The Council received an update on the church’s transition to a new insurance carrier. The transition is moving forward, including appropriate coverage for the church, Creative Moments, and our volunteers.

North Campus Escrow Funds

The Council received an update regarding funds that have been held in escrow since the purchase of the North Campus. After reviewing the original documentation and receiving additional clarification, it was determined that the funds are eligible to be released to New Ridge Fellowship.

The Leadership Council unanimously approved requesting the release of the funds. Once released, the funds will be placed into an interest-bearing account and retained for future capital needs associated with the property, including the eventual sewer connection at the North Campus.

Creative Moments

The Council received an update on Creative Moments, including current enrollment and efforts to increase enrollment for the upcoming year.

Creative Moments continues to promote the program through referrals, the church website, social media, and additional childcare options designed to meet the needs of families in our community.

Governance and Bylaws

A significant portion of the meeting focused on the ongoing governance work that began through the Catalyst Team process.

The Council reviewed the proposed bylaws and discussed several areas related to church governance, Leadership Council membership and terms, the nomination process, annual congregational meetings, and leadership responsibilities.

The proposed bylaws are also undergoing legal and insurance review before being presented to the congregation. The Council's goal is to make sure the final documents provide New Ridge with a clear, healthy, and sustainable leadership structure for the future.

The Council also continued reviewing the **Leadership Manual** and the **Authority/Decision Matrix**, which are designed to provide greater clarity regarding leadership roles, responsibilities, and decision-making.

Congregational Communication and Next Steps

The Leadership Council discussed how the proposed governance changes will be communicated to the congregation before any congregational action is taken.

Plans include making the appropriate documents available in advance, providing opportunities for questions and additional information, and clearly communicating the date and process for the upcoming congregational meeting.

The Council will continue this work at its August 17 meeting, including further review of the Leadership Manual and planning for the congregational rollout.

The Leadership Council remains grateful for everyone who has participated in this process, offered feedback, prayed for our church, and continues to help New Ridge Fellowship pursue a healthy foundation for ministry in the years ahead.

The meeting was closed with prayer.