

Leadership Council Meeting – January 5, 2026

The Leadership Council met on January 5, 2026, at the North Campus.

- **2025 Financial Year-End Summary**
 - General fund giving came in at 111% of budget (\$1,621,639 actual vs. \$1,457,277 budgeted) — approximately \$165,000 ahead of budget.
 - Christmas offering exceeded its \$60,000 goal, totaling \$72,000, which will support missions globally.
 - Year-end surplus projected at approximately \$130,000.
 - 2025 weekly attendance averaged 626 — the second highest since 2019.
- **Staff Salary Increase – (Vote Recorded)**
 - A 3% staff salary increase for 2026 was approved via email vote in December and formally recorded.
 - Motion: Dave Reppert | Second: Eric Drumheller | Approved unanimously
- **2026 Budget**
 - Pastor Cole to send the final 2026 budget for LC review and electronic vote prior to the next meeting.
- **Facility Updates**
 - Sanctuary blinds replacement approved with a 4–6 week lead time.
- **Part-Time Pastoral Care Position**
 - Job description in development for a March start. A vote to officially call a pastor will take place at the next meeting. The position will focus on hospital visits, Stephen Ministers, the care team, and grief share.
- **Interim Officer Elections – (Vote Recorded)**
 - Chair/President: Steve Kline — nominated by Eric Drumheller, seconded by Dave Reppert. Approved unanimously (5-0).
 - Vice-Chair/President: Eric Drumheller — nominated by Dave Reppert, seconded by Lori Barefoot. Approved unanimously (5-0).
 - Recording Secretary and Treasurer positions remain vacant pending future action.
- **Pastor Ricky's Leadership Support Requests**
 - Monthly pastoral check-ins rotating among LC members (Dave Reppert to serve as primary contact).
 - Council affirmed commitment to healthy unity after decisions — supporting decisions publicly, bringing concerns to the table rather than side conversations, and avoiding unauthorized stepping into pastoral responsibilities.
- **Next Meeting:** February 2, 6:30pm, North Campus.