

LEADERSHIP COUNCIL MEETING NOTES

Leadership Council Meeting Notes – March 2, 2026

The Leadership Council met on March 2, 2026. Tom Wynne from Moyer Services Group joined for a portion of the meeting to provide an update on the ongoing facility repairs.

- **Meeting Minutes Approval**
 - February 16 minutes approved unanimously.
- **Church Repair Update – Moyer Services Group**
 - Moyer's will review and compare the estimates with Insurance to come to an agreement to get work started.
 - Work will be phased once estimates are reconciled and approved; drywall work is likely to begin first.
- **Financial Update**
 - Giving through February is \$26,858 ahead of the budget. Three- and six-month rolling projections remain stable, indicating consistent giving trends.
 - An ERC refund of roughly \$39,700 was received, which will help offset the projected budget deficit.
- **Facility Improvements**
 - Spray foam insulation is being pursued to prevent future frozen pipes in the affected stair tower areas, as recommended by the NHT Fire Marshal. Two quotes were reviewed; the lower quote will be confirmed for adequacy before proceeding.
 - Sanctuary blinds: Previously approved window treatments are being coordinated with the repair timeline to avoid duplicate installation work.
 - Grounds preparation for Easter is underway, with a landscaping quote expected soon.
- **Catalyst Team & Congregational Communication Updates**
 - The Catalyst Team, Governance Team, and Bridge-Building Team received a visible congregational update, with very positive feedback from the congregation.
 - A dedicated Catalyst Team email will be established to receive feedback, with responses channeled through Leadership Council and pastoral communications.
- **Governance – Self-Populating Agenda**
 - The council discussed the self-populating agenda system previously introduced by the Center. It was decided to table the system for now and revisit once the new bylaws and governance model are in place.

Future Meetings

- March 16, 2026 – Confirmed
- April 6, 2026 (Easter Monday) – Scheduled only if needed
- April 20, 2026 – Regularly scheduled LC meeting