

Leadership Council Meeting Summary

July 20, 2026

The Leadership Council met on July 20, 2026. Pastor Ricky opened the meeting with a devotional reflection and prayer.

Catalyst Team & Governance

The Leadership Council received the completed work of the Catalyst Team, including recommendations related to governance, conflict resolution, communication, and congregational engagement.

The governance work includes proposed new bylaws, an authority and decision-making framework, and a Leadership Manual. The Bridge-Building work includes a Conflict Resolution Pathway, Behavioral Covenant, Communication Framework, and recommendations for congregational engagement.

The Catalyst Team reported unanimous agreement on the documents presented. The Leadership Council expressed appreciation to the Catalyst Team members and The Center Consulting Group for their work.

The Council also discussed next steps, including continued congregational communication, developing a clear three-year vision, and preparing for a future congregational meeting regarding the proposed bylaws.

Bubbling Up Gathering

Plans were reviewed for the August 1 *Bubbling Up* gathering at the North Campus. The gathering is designed to provide an opportunity for participants to share input that will help shape the church's future vision and priorities.

Ministry Structure & Communication

Work continues to strengthen ministry structure, communication, and accountability across the church. This includes developing clearer procedures and defining roles and responsibilities for staff and ministry areas.

Financial Update

The Leadership Council received an update on the church's finances. Overall operating results remained positive, while the Council continues to monitor ministry expenses, facility needs, and Creative Moments enrollment and financial performance.

Insurance & Child Protection

The Leadership Council unanimously approved transitioning several church insurance policies to a new provider.

The Council also unanimously approved an updated Children and Youth Protection Policy based on recommended best practices.

Pastor Cole's Sabbatical

The Leadership Council affirmed Pastor Cole's planned five-week sabbatical from August 17 through September 20. Staff coverage and communication plans will be established to provide continuity during his time away.

Upcoming Meetings

The Leadership Council discussed upcoming meetings scheduled for **August 3 and August 17, 2026**. The Council agreed to keep the August 3 meeting as scheduled and continue moving forward with the work before them.

Looking Ahead

The Leadership Council remains focused on strengthening the church's governance, communication, ministry structure, and long-term vision as New Ridge Fellowship continues pursuing its mission together.

Dave Reppert closed the meeting in prayer.